

5KlxFM 90.7 Code of Conduct: Anti-Hate & Extremism

Effective Date: 1-3-2026

NOTE: By being a presenter and the simple act of going on-air you agree to be bound by this policy.

1. Purpose & Scope

This policy ensures all presenters, volunteers, and staff comply with the *Combatting Antisemitism, Hate and Extremism Act 2026*. Our station is committed to a diverse airwave that remains free from material that incites hatred, violence, or promotes extremist ideologies.

2. Prohibited Content (Federal Offences)

Under the 2026 Act, it is a federal offence to broadcast material that **publicly incites racial or religious hatred**. To remain compliant, the following are strictly prohibited:

- **Incitement to Violence:** Any call to action, whether explicit or implied, that encourages physical harm against individuals or groups based on race, religion, national origin, or ethnicity.
- **Hate Symbols:** The description, promotion, or "glorification" of prohibited hate symbols (as defined by the Act) is forbidden, unless used strictly for educational or news reporting purposes (see Section 4).
- **Antisemitic Narratives:** Content that promotes harmful tropes or denies/minimizes the Holocaust in a manner that incites hatred.

3. On-Air Standards for Presenters

To meet the "Due Diligence" requirements of the **Community Radio Code 2025**, all presenters must:

- **Vet Live Guests:** Briefly screen guests before they go on-air to ensure they understand the station's anti-hate policy.
- **Use the "Dump" Button:** As 5KlxFM 90.7 does not have "dump button technology" If a talkback caller or guest begins to incite hatred or use extremist rhetoric, the presenter **must** cut off the offending speech immediately.
- **Correct the Record:** If a hateful statement is made accidentally, the presenter must immediately issue a clear on-air disavowal.

4. Exemptions & Contextual Use

The 2026 Act allows for certain "Good Faith" exceptions. Content that might otherwise be flagged is permitted **only if**:

- **Religious Text:** It involves a direct quote from a religious text for the purposes of genuine teaching or discussion.
- **Public Interest:** It is part of a news report, documentary, or satirical segment where the *intent* is to critique extremism, not promote it.
- **Artistic Merit:** It is part of a creative work where the context makes it clear the station is not endorsing the sentiment.

5. Compliance & Penalties

Breaching this Code of Conduct is considered a **serious breach** of volunteer/employment agreements.

- **Internal:** Failure to follow these rules may result in immediate suspension or termination of broadcasting privileges.
- **External:** Presenters should be aware that under the 2026 Act, individuals can be **personally liable** for criminal prosecution if they intentionally incite hatred.

REMEMBER:

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