

Child Protection Policy

Kangaroo Island Community Broadcasters Inc. has **zero tolerance for child abuse** and is committed to promoting and protecting the interests and safety of children.

All volunteers and users at Kangaroo Island Community Broadcasters Inc. are responsible for the care and protection of children and reporting information about child abuse.

This policy applies to all volunteers and users of the station and to the broad range of situations where interaction with children and young people may occur in the delivery of Kangaroo Island Community Broadcasters Inc.'s services.

Purpose

The purpose of this policy is to:

- ensure that all volunteers and users engaged by Kangaroo Island Community Broadcasters Inc. are aware of the organisation's commitment to creating and maintaining a child-safe environment that meets the Child Safe Standards, introduced by the Government of South Australia.
- facilitate the prevention of child abuse within Kangaroo Island Community Broadcasters Inc.
- establish the framework for an organisational culture of child safety.
- outline the responsibilities that various parties have for identifying possible occasions for child abuse, for establishing controls and procedures for preventing abuse, and for detecting abuse when it occurs.
- provide guidance to volunteers and users as to action that should be taken where they suspect any abuse within or outside of the organisation.
- provide a clear statement to volunteers and users forbidding any such abuse.
- provide assurance that all suspected abuse will be reported and fully investigated.

Our Commitment

Kangaroo Island Community Broadcasters Inc. is thereby committed to complying with the Child Safe Standards (hereinafter referred to as the Standards) introduced by the Government of South Australia, which set out the compulsory minimum standards for organisations that provide services for children and young people (or are used by children and young people), to help protect them from harm.

Kangaroo Island Community Broadcasters Inc. is committed to promoting and protecting the best interests of children involved in its activities, and to providing a child-safe and child-friendly environment for all children and young people who engage with Kangaroo Island Community Broadcasters Inc.

All children, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have equal rights to protection from abuse.

Child protection is a shared responsibility between the Kangaroo Island Community Broadcasters Inc. and all volunteers and users and will consider the opinions of children and use their opinions to develop child protection policies.

Kangaroo Island Community Broadcasters Inc. supports and respects all children, members, volunteers and users and is committed to the cultural safety of children, and pays particular attention to the safety and cultural safety of the following groups of children, in recognition of their increased vulnerability, and diverse and unique identities and experiences:

- Aboriginal and Torres Strait Islander children and young people.
- children from culturally and linguistically diverse backgrounds.
- children living with a disability.
- children who identify as lesbian, gay, bisexual or trans.
- children who are intersex, non-binary or gender diverse.
- children in and out of home care and the youth justice system.

Anyone who believes a child is at immediate risk of abuse must contact the Police via **000**

In continuing to implement and promote a child-safe system in the workplace, Kangaroo Island Community Broadcasters Inc. will:

- develop an environment in which children feel listened to and valued, and in which their concerns are acted upon, including encouraging and allowing children to participate in decisions important to them.
- consult with the appropriate parties, including families and children assess and manage the risk of abuse to children who interact with Kangaroo Island Community Broadcasters Inc. including through recruitment practices and online.
- take a proactive approach to child safety, including fostering a culture of openness that encourages all volunteers and users to report any concerns of child safety and supports them in this process.
- report suspected abuse, neglect or mistreatment promptly to the appropriate authority, whether or not the law requires reporting and to the Child Abuse Report Line SA, telephone 131478.
- ensure children know the options available to them if they are concerned or feeling unsafe, and foster an environment where children are safe to raise such concerns.
- have policies, procedures and supports in place to reflect these commitments, and review these regularly.

Related Documents

Diversity Policy
Disciplinary Action Procedure
Internal Conflict Policy